

JOB IDENTIFICATION

Job Title: RFFS Trainer

Department: Rescue and fire service department

JOB PURPOSE

To apply the rules and regulations pertaining to fire Department Training at the airport according to the regulations of GCAA.

RESPONSIBILITIES AND DUTIES

- Reports to SAFO and assist in the development of department goals and objectives with SAFO, as a member of the command staff.
- Develop training course objective, course outlines, tests, lesson plans, Training programme, Trainers guide, Learners plan, Assessment plan, Risk Assessment to ensure that all firefighter trainings are up-to-date and meets the standard of practice for Fire service standards as per GCAA Structured Learning Programme (SLP)
- Implement training programs as developed.
- Supervise and evaluate adjunct training instructors ensuring uniform training standards are maintained and training objectives are met.
- Oversee probationary employee orientation and training program; carries out probationary employee skill development assessment and recommends additional training or progression to next assignment as per the SLP.
- Responsible for coordination of annual department training needs assessment and for the processing of all training requests in coordination with the Human Resources Department.
- Act as fire ground safety officer at emergency scenes in accordance with incident command function.
- On scene, observe and evaluate all safety procedures ensuring that department standards are followed.
- Advise Incident Commander of any unsafe scene conditions or incidents.
- Assist with the recruitment process.
- Perform duties within schedule established by Chief.
- Performs other duties as required.

JOB RELATED COMPETENCIES & SPECIFICATIONS SECTION

Knowledge, Skills and Competencies:

- Knowledge of fire department operations.
- Valid driver's license required.
- Successful completion of command-and-control program preferred.
- Knowledge of and adherence to GCAA regulation, policies and requirements required.
- Knowledge of firefighting tactics, strategies and principles required.
- Ability to obtain and maintain knowledge of all current risk reduction practices and programs.
- Ability to instruct, train all RFFS crews on their fields.

Educational Profile and Experience:

- Associate Degree in Fire Science and ten (10) years of firefighting experience out of which five years as RFFS trainer required. Bachelor's degree is preferred.
- ICAO/NFPA Instructor I and Safety Officer Certification required.

- Fire Officer II certification is preferred.

Physical Demands:

- Must be physically fit
- Must pass the regulatory medical examinations.

Work Environment:

- According to the federal and international laws organized by the GCAA.